

CLMC Bulletin 380 – 12.03.19

PCNs – workforce expansion blog

GPC England executive team member Krishna Kasaraneni's fourth blog on PCNs focuses on how the new workforce expansion will support GPs and practices. Krishna sets out GPC perspectives and addresses some of the issues raised during the GP contract roadshows. [Read the blog](#) .

Indemnity Settlement 18/19

GPC England and NHS England have agreed the amount to cover the increased cost of indemnity for 2018/19. This will again be £60m and be paid on a per-patient basis equivalent to £1.005 per patient. Practices and individual GPs will need to discuss how this funding is distributed, in line with previous years. This is the third year that GPC have secured payment to cover the previous annual rise in indemnity costs. It now completes discussions related to the current indemnity scheme and represents a fair and final settlement. This is in addition to the state-backed indemnity scheme which begins next month. [Read the GPC indemnity guidance](#) here

Funding for Increased Employer Contributions

The contract negotiations agreed that additional funding would be provided to fund the expected rise in employers superannuation costs. The DHSC (Department for Health and Social Care) has now published its response following recent public consultation. They have confirmed that for 2019/20 an employer rate of 20.6% (20.68% inclusive of the administration charge) will apply from 1 April 2019. However, the NHS Business Service Authority will only collect 14.38% from employers such as practices. Central payments will be made by NHS England and the DHSC for their respective proportions of the outstanding 6.3%. This will also apply to locum GPs. [Read the full consultation response](#)

Flu Vaccination Programme Delivery

GPC England has sought advice from NHS England and clarified the action needed if there is no adjuvanted trivalent inactivated influenza vaccine (aTIV) available as part of the vaccination programme delivery and no further is expected. The appropriate steps for practices to follow are:

1. Where a practice has no aTIV, discuss this with the CCG flu lead.
2. If the CCG confirms that no aTIV is available, offer patients Quadrivalent Influenza Vaccine (QIV).
3. If a patient declines QIV, the practice can exception report and then should record the reason.

Shortage of Doctors - BMA Blog

BMA council deputy chair and GPC member David Wrigley highlights the ongoing recruitment and retention crisis in the NHS and describes fears that patients' health is at risk, in his latest blog. The 2018 NHS staff survey shows doctors and other healthcare professionals across England are working in a system under extreme pressure due to chronic underfunding, workforce shortages and rising patient demand. [Read the blog](#)

Sanitary Products Free for NHS Patients

NHS England has announced that sanitary products will be freely and readily available for all patients from July, after months of campaigning by the BMA. A recent BMA investigation highlighted the poor and inconsistent provision of sanitary products in hospitals across the UK, and called for sanitary products to be freely available for all inpatients owing to the damaging impact on their health, dignity and wellbeing. This was first raised at the annual BMA conference in June last year, and NHS England has since engaged with the BMA to deliver this positive outcome. [Read the press release](#)

#Balanceforbetter

In support of International Women's Day today, GPC are challenging the issues doctors face within the workplace and helping to pave the way for a more gender-balanced environment. [Read their guidance on gender pay gap reporting and how to ensure your employer is involved](#)
You can also see their conversation on [Twitter](#) with [#IWD2019](#)

Training Hubs Essential to Workforce Transformation

Training hubs, also known as advanced training practices (ATPs), enhanced training practices (ETPs) and community education provider networks (CEPNs), are an essential vehicle of workforce transformation due to their ability to engage multiple general practice organisations and provide consistent education and workforce planning support. They are tasked with increasing capacity for future workforce training in the community and the development of the current and future workforce around the needs of a regionally defined population. Practices are strongly encouraged to make the most of the education and training resources that these hubs offer to general practice and primary care staff, and to help develop them so that they attract more resource that local practices can access at no cost to themselves.

[Access the contact details for your local training hub leads](#)

Infection Control Bulletin

The latest [Bulletin](#) from the Community Infection Prevention and Control Team for General practice focuses on 'Nutrition and Hydration Week: 11-17 March 2019'.

GPC Newsletter

Read the latest GPC newsletter [here](#)

GPC Sessional GP Newsletter

Read the last Sessional GPs newsletter [here](#).